

# Facilitator Instructions (Short Version)

## Before the Workshop

**Assign stories:** Split participants into groups and assign stories. Consider matching groups with stories that will productively challenge their assumptions rather than confirm them.

### Distribute materials:

- Stories (1 per person)
- Response sheets (1 per group)
- Pens or markers

**Distribute Cards:** Give each group 1 Lens card and 1 Role card. Make sure the role card complements the assigned story and does not duplicate the role.

## Facilitation

### Orientation (5 mins)

- Frame the exercise.
- Emphasize: there is no correct diagnosis.
- The stories are fictional worlds to be entered, not problems to be solved.
- Briefly explain the structure.
- Ask groups to begin silently reading and taking notes.

### Step 1: First Impressions (10 mins).

The groups silently read the stories and then share their initial observations.

### Step 2: Card Analysis (30 minutes)

Groups apply the cards and take notes on their worksheet.

### Step 4: Share-Back (15 minutes)

Each group presents for 3–4 minutes. Close with a brief synthesis of cross-cutting themes.